



MANAGEMENT & ORGANIZATIONAL STUDIES

Where Business Comes Alive



Huron
AT WESTERN

MASTER THE ART OF MANAGEMENT

WHETHER YOU ENJOY CRUNCHING NUMBERS OR CONTEMPLATING COMPLEX BUSINESS ISSUES, COMBINING SOLID MANAGEMENT TRAINING WITH SOCIAL SCIENCES EQUIPS YOU FOR ANY NUMBER OF CAREERS AND PROVIDES YOU WITH THE SKILLS MOST SOUGHT AFTER IN THE WORKPLACE.

THE HURON ADVANTAGE

MANAGEMENT AND ORGANIZATIONAL STUDIES (MOS) AT HURON OFFERS YOU A VARIETY OF COURSES AND MODULES TO PURSUE, INCLUDING ACCOUNTING; FINANCE AND ADMINISTRATION; MANAGEMENT AND ORGANIZATIONAL STUDIES, POLICY AND ETHICS.

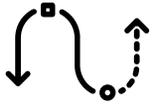
The MOS degree provides a stepping-stone to post-graduate professional designations, such as CPA and CFA, and excellent preparation for a wide variety of business careers.

Our strength stems from our small size, unique courses, our students' tremendous drive for success and the personal commitment and real-world experience of our faculty.



“Business is a foundation that can support any profession you want to pursue. It provides you with so many tools that will be fundamental in your success - both personally and professionally. While the subject matter can be challenging, Huron’s professors are truly outstanding and they will go above and beyond to support wherever you want to take your career. I would highly recommend this program and all it will enable you to do.”

ABBIE McCAY | YEAR 3
Honours Specialization, Policy & Ethics
Oakville, Ontario



BEYOND THE CLASSROOM

Huron's MOS program partners with the community to integrate real-world experiences as a core component of each learner's degree. In a growing number of offerings, course content is directly linked to practical applications. Recent examples include:

- Eight teams of students in 2019 worked as consultants with actual clients on real-world business problems. That year, local organizations included 3M Canada, Browns Food Service, Oxygon Technologies, Tirestor and London Fuse Magazine, among others. In previous years, another 20-plus clients were served, including Life*Spin, Nash Jewellers, Hog Town Cycles, the London Small Business Centre, Clarendon Technologies and Oxford Learning Centre.
- Student-led teams in Organizational Governance undertook audits of the Board of Directors' best practices at Southwestern Ontario not-for-profits, including London Museum and Pearce Williams Centre.
- Third-year marketing students developed marketing plans for various local businesses.
- A student-delivered income tax clinic was established.
- Guest lectures and speaker series by industry professionals were held.
- An annual research symposium was hosted where students presented their research and case studies. Recent topics included municipal planning and corporate social responsibility.
- Operations Management students visited local manufacturing facilities, distribution centres and entrepreneurial ventures to observe first-hand the theories and techniques they learned in the classroom.

WHAT DO OUR GRADS DO?

Many graduates go directly into careers in accounting, finance, human resources, marketing and other areas of business. Some obtain work within the government or non-profit organizations.

Others pursue an MBA (or other Master's degree program), go on to law school or attain post-graduate professional designations, including the Chartered Professional Accountant (CPA) professional experience program.

"Looking back at my university experiences, merely stating I completed a business degree devalues the education provided by Huron and the professors who coached and guided me along the way. A Huron BMOS degree is the start of your career as a young professional; it teaches you that the way you impact those around you is the most important part of developing yourself personally and professionally. The lessons I learned at Huron have and will continue to fundamentally shape all aspects of my success."

NICHOLAS GIL '18

Honours Specialization, Accounting
Senior Consultant, CrossCountry Consulting
Washington DC



FIRST YEAR: UNLIMITED POSSIBILITIES

YOUR FIRST YEAR IS ALL ABOUT EXPLORATION AND DISCOVERY.

During this time, there are minimal required courses so you can try out a wide variety of subjects and disciplines. Learn about something completely new. **Find your passion.**

PROGRAM OPTIONS	Honours Specialization	Specialization	Major	Minor
Accounting	✓	✓	✓	
Finance & Administration	✓	✓		
Organizational Studies, Policy & Ethics	✓	✓		
Management & Organizational Studies (as a double-major)			✓	

FIRST-YEAR COURSES

INTRODUCTION TO BUSINESS

Learn business fundamentals in finance, marketing, operations, organizational behaviour and general management.

PRINCIPLES OF MICROECONOMICS

Consider the problem of scarcity and its implications. Discover how this economic concept affects: choice; opportunity cost; specialization and exchange; supply and demand; economic choices of households and firms; competition and monopoly; resource markets; public policy; and income distribution.

PRINCIPLES OF MACROECONOMICS

Analyze large-scale economic influencers, opportunities and challenges. Look at: national income; aggregate supply and aggregate demand; inflation, unemployment and interest rates; money and monetary institutions; economic growth; balance of payments; and exchange rates.

ONE OF: Calculus, Finite Mathematics and Methods of Matrix Algebra

EXCITING OPPORTUNITIES: First-year students can enroll in a second year MOS Professional Communications course to jump-start their degree. Additionally, we've launched a new Independent Study course, so students can work one-on-one with a professor to research a Management topic of their choice, further customizing their academic experience!



NEED A MENTOR? BE A MENTOR.

Senior students and alumni will help you plan your studies and your career. In your senior years, volunteer to mentor another student!

huronatwestern.ca/career-development

SAMPLE FIRST-YEAR TIMETABLE

Required courses Elective courses

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9:30am – 11:30am Political Science 1020E Intro to Political Science <i>1.00 credit</i>	11:30am – 12:30pm Computer Science 1032A Information Systems and Design <i>0.50 credit</i>	9:30am – 10:30am Political Science 1020E Intro to Political Science <i>1.00 credit</i>	10:30am – 12:30pm Computer Science 1032A Information Systems and Design <i>0.50 credit</i>	12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>
12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>	1:30pm – 2:30pm Economics 1021A Principles of Microeconomics <i>0.50 credit</i>	12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>	12:30pm – 2:30pm Economics 1021A Principles of Microeconomics <i>0.50 credit</i>	2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>
2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>		2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>	As a Huron MOS student, you can combine a specialization program with a minor, or choose to combine a major in MOS with many of the programs offered at Huron, such as:	

- Economics
- Political Science
- Psychology
- Governance, Leadership & Ethics



"The smaller classes, along with mentorship from professors, make Huron MOS a unique experience for students studying business. We leverage our connections with our Liberal Arts program and broader community to make our students of today the leaders of tomorrow. Our experienced faculty encourage critical thinking while emphasizing the practical applications of skills learned in class."

DR. SRIKANTH RAMANI
Assistant Professor, Management and Organizational Studies

Want to contact the head of the program directly? Don't hesitate to reach out to our Chair and Associate Professor, Management and Organizational Studies **Bill Irwin** at 519.438.7224 ext. 614 or email birwin6@huron.uwo.ca



HURON & HARVARD

As the only university in Ontario that partners with Harvard, Huron students can earn a Credential of Readiness from Harvard's Online Business School.

huronatwestern.ca/harvard-online

SCHOLAR'S ELECTIVES

Are you a high-achieving, self-motivated student interested in pursuing independent research?

Apply to be a part of this community of scholars that fosters research skills and collaboration.



huronatwestern.ca/scholars-electives-program

FACULTY RESEARCH EXPERTISE

Huron's faculty are experienced researchers and mentors. They have taught at leading schools around the world and consulted Fortune 500 companies, so they provide Huron students with true value throughout and beyond university.

HERE ARE SOME OF THE FACULTY'S AREAS OF EXPERTISE:

- Strategic foresight and future studies
- Strategic planning and execution
- Outcome evaluation
- Management consulting
- Governance and board leadership
- Evidence-based management
- The future of work

GET INVOLVED! Become part of our close-knit, vibrant and engaged MOS Student Society, which brings together students, faculty and industry leaders with a diverse range of experiences. Engage in rich collaborations and networking with energetic and driven individuals who will help define your career path and catalyze your success.

AFTER FIRST YEAR, You Can Study:

- Organizational Governance
- Strategy
- Business Law
- Taxation
- Organizational Behaviour
- Investment Management
- Marketing
- Consumer Behaviour
- Accounting (Financial and Management)
- Human Relations in the Organization
- Gender and Diversity in Management
- Behavioural Finance & Value Investing
- Strategic Foresight and Futuring
-and many more

AWARDS & SCHOLARSHIPS

In addition to awards open to students in all disciplines, MOS students at Huron are eligible for numerous special awards and scholarships, including:

- The London Life Fourth-Year Scholarship in Management and Organizational Studies
- The Allan Donald Scholarship and Bursary
- Dr. Bill Irwin Phoenix Award
- The Carol Micak Lucas Bursary



TRAVEL STUDY

MOS students have various exchange and international course options.

EARN & LEARN

AT HURON, EVERY STUDENT IS GUARANTEED A PAID INTERNSHIP and volunteer positions to help you build valuable experience. Recent examples of internships held by MOS students include:

- Business Analyst at CNOOC International
- Corporate Development Analyst at Revera Inc.
- Internal Auditor at Canada Revenue Agency
- Financial Analyst at BMO
- 3M Canada
- Canadian Automobile Association
- Maple Leaf Sports and Entertainment

RECENT VOLUNTEER OPPORTUNITIES INCLUDED POSITIONS AT:

- London Public Library
- Boys & Girls Club
- Mentorship Program
- London Food Bank
- Goodwill
- Huron
- Chinese Students' Society

LEADERSHIP
with
heart



Huron
AT WESTERN

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