

Huron Brief Course Outlines

Fall/Winter 2023-2024

Course Title: Equity, Diversity, and Inclusion in Organizations

Course Number and Section

MOS

2182F - 550

Instructor Name(s): Dr. Kendra Coulter

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

An interdisciplinary examination of the theory, practice, and benefits of equity, diversity, and inclusion (EDI) in organizations.

Learning Outcomes:

- a) identify inequities and discrimination, and explain and assess key approaches for responding to and/or preventing both
- b) apply core EDI concepts to different sectors and organizations, responsively and proactively
- c) demonstrate analytical, written, collaborative, and leadership skills in the promotion of EDI

Textbooks and Course Materials:

All readings are posted or linked in OWL.

Methods of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Midterm	10/23/2023	35
Sector analysis	11/13,15,20/2023	35
Vigil	12/06/23	15
Class contributions	Ongoing	15

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.