



Huron
AT WESTERN

**MANAGEMENT and
ORGANIZATIONAL STUDIES**

Where Business
Comes Alive

LEADERSHIP *with heart*

MANAGEMENT and ORGANIZATIONAL STUDIES

MASTER THE ART OF MANAGEMENT

WHETHER YOU ENJOY CRUNCHING NUMBERS OR CONTEMPLATING COMPLEX BUSINESS ISSUES, **COMBINING SOLID MANAGEMENT TRAINING WITH SOCIAL SCIENCES EQUIPS YOU FOR ANY NUMBER OF CAREERS AND PROVIDES YOU WITH THE VALUABLE SKILLS MOST SOUGHT AFTER IN THE WORKPLACE.**

THE HURON ADVANTAGE

Management and Organizational Studies (MOS) at Huron offers you a variety of courses and modules to pursue including accounting; finance and administration; management and organizational studies, policy and ethics.

The MOS degree provides a stepping-stone to post-graduate professional designations, such as CPA and CFA, and excellent preparation for a wide variety of business careers.

Our strength stems from our small size, unique courses, the tremendous drive for success of our students, and the personal commitment and real-world experience of our faculty.

ELLIOT KIMELMAN | YEAR 4

**MOS, Specialization in Organizational Studies,
Policy & Ethics**

“At Huron, it’s a lot easier to get to know your professors. There’s also more flexibility — professors can accommodate your personal learning plan.”



FIRST YEAR: UNLIMITED POSSIBILITIES

Your first year is all about exploration and discovery.

During this time, there are minimal required courses so you can try out a wide variety of subjects and disciplines. Learn about something completely new. **Find your passion.**

NEED A MENTOR? BE A MENTOR.

Senior students and alumni will help you plan your studies and your career. In your senior years, volunteer to mentor another student!



[huronatwestern.ca/
career-development](http://huronatwestern.ca/career-development)

Program options

	Honors Specialization	Specialization	Major	Minor
Accounting	✓	✓	✓	
Finance & Administration	✓	✓		
Organizational Studies, Policy & Ethics	✓	✓		
Management & Organizational Studies (as a double-major)			✓	

First-Year Courses

INTRODUCTION TO BUSINESS

Learn business fundamentals in finance, marketing, operations, organizational behaviour, and general management.

PRINCIPLES OF MICROECONOMICS

Consider the problem of scarcity and its implications. Discover how this economic concept affects: choice; opportunity cost, specialization and exchange; supply and demand; economic choices of households and firms; competition and monopoly; resource markets; public policy; and income distribution.

PRINCIPLES OF MACROECONOMICS

Analyze large-scale economic influencers, opportunities and challenges. Look at: national income; aggregate supply and aggregate demand; inflation, unemployment and interest rates; money and monetary institutions; economic growth; balance of payments; and exchange rates.

ONE OF: Calculus, Finite Mathematics and Methods of Matrix Algebra

NEW FOR 2019/20: First-year students can enroll in a second year MOS Professional Communications course to jump-start their degree!

Sample First-Year Timetable

Required courses Elective courses

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
9:30am – 11:30am Political Science 1020E Intro to Political Science <i>1.00 credit</i>	11:30am – 12:30pm Computer Science 1032A Information Systems and Design <i>0.50 credit</i>	9:30am – 10:30am Political Science 1020E Intro to Political Science <i>1.00 credit</i>	10:30am – 12:30pm Computer Science 1032A Information Systems and Design <i>0.50 credit</i>	12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>
12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>	1:30pm – 2:30pm Economics 1021A Principles of Microeconomics <i>0.50 credit</i>	12:30pm – 1:30pm Math 1229A Methods of Matrix Algebra <i>0.50 credit</i>	12:30pm – 2:30pm Economics 1021A Principles of Microeconomics <i>0.50 credit</i>	2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>
2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>		2:30pm – 3:30pm Business 1220E Intro to Business <i>1.00 credit</i>		

As a Huron MOS student, you can combine a specialization program with a minor, or choose to combine a major in MOS with many of the programs offered at Huron, such as:

- Economics
- Psychology
- Political Science
- Governance, Leadership & Ethics



SCHOLAR'S ELECTIVES: ARE YOU A HIGH-ACHIEVING, SELF-MOTIVATED STUDENT INTERESTED IN PURSUING INDEPENDENT RESEARCH? APPLY TO BE A PART OF THIS COMMUNITY OF SCHOLARS THAT FOSTERS RESEARCH SKILLS AND COLLABORATION.

huronatwestern.ca/scholars-electives-program



AFTER FIRST YEAR, You Can Study:

Organizational Governance
 Strategy
 Business Law
 Taxation
 Organizational Behaviour
 Investment Management
 Marketing
 Consumer Behaviour
 Accounting (Financial and Management)
 Human Relations in the Organization
 Gender and Diversity in Management
 Behavioural Finance & Value Investing
 Strategic Foresight and Futuring
and many more.

“Teaching and learning is also about the in-between spaces – beyond the lecture hall. Supporting student success involves building relationships between people and between ideas.”

DONNA KOTSOPOULOS, PhD
 Professor, Management and Organizational Studies



FACULTY RESEARCH EXPERTISE

Huron's faculty are experienced researchers and mentors. They have taught at leading schools around the world and consulted Fortune 500 companies providing Huron students with true value in their university choice.

HERE ARE SOME OF THE FACULTY'S AREAS OF EXPERTISE:

- Strategic foresight and future studies
- Strategic planning and execution
- Outcome evaluation
- Management consulting
- Governance and board leadership
- Evidence-based management
- The future of work



HARVARD BUSINESS SCHOOL

Huron and HARVARD

As the only university partner in Ontario, Huron students can earn a credential from Harvard's Online Business School.

huronatwestern.ca/harvard-online

GET INVOLVED!

MOS has a close, vibrant and engaged student society that interacts widely with Huron's student council and students across all faculties. Our student body is diverse, with individuals coming from many cities around the globe. The richness of our experiences is amplified by the Huron community's energy and inclusiveness.



BEYOND THE CLASSROOM

Huron's MOS program partners with the community to integrate real-world experiences as a core component of each learner's degree. In a growing number of offerings, course content is directly linked to practical applications. Recent examples include:

- Eight teams of students in 2019 worked as consultants with actual clients on real-world business problems they helped solve. That year, local organizations included 3M Canada, Browns Food Service, Oxygon Technologies, Tirestor and London Fuse Magazine, among others. In prior years, another 20-plus pro bono clients have been served, including Life*Spin, Nash Jewellers, Hog Town Cycles, the London Small Business Centre, Clarendon Technologies and Oxford Learning Centre.
- Student-led teams in Organizational Governance undertook audits of the Board of Directors' best practices at Southwestern Ontario not-for-profits, including London Museum and Pearce Williams Centre, among others.
- Third-year marketing students developed marketing plans for various local businesses.
- A student-delivered income tax clinic was established.
- Guest lectures and speaker series by industry professionals were held.
- An annual research symposium was hosted where students presented their research and case studies. Recent topics included municipal planning and corporate social responsibility.
- Operations Management students visit local manufacturing facilities, distribution centres and entrepreneurial ventures to observe first-hand the theories and techniques they've learned in the classroom.

WHAT DO OUR GRADS DO?

Many graduates go directly into careers in accounting, finance, human resources, marketing, and other areas of business.

Some pursue work within the government or non-profit organizations. Others pursue an MBA (or other Master's degree program), go on to law school, or pursue post-graduate professional designations including the Chartered Professional Accountant (CPA) professional experience program.



“What makes studying at Huron different is the environment. At Huron, you learn how to effectively communicate with people, share your ideas, strengths and unique personality traits with your peers, leaders and potential employers.”

NIC GIL, BMOS, Accounting, Class of 2018, working in Toronto at Ernst & Young

EARN & LEARN

AT HURON, EVERY STUDENT IS GUARANTEED A PAID INTERNSHIP and volunteer positions to help you build valuable experience. Recent examples of internships held by MOS students include:

- Business Analyst at CNOOC International
- Corporate Development Analyst at Revera Inc.
- Internal Auditor at Canada Revenue Agency
- Financial Analyst at BMO
- 3M Canada
- Canadian Automobile Association
- Maple Leaf Sports and Entertainment

RECENT VOLUNTEER OPPORTUNITIES INCLUDED POSITIONS AT:

- London Public Library
- Boys & Girls Club
- Mentorship Program
- London Food Bank
- Goodwill
- Huron
- Chinese Students' Society



TRAVEL STUDY: MOS STUDENTS HAVE VARIOUS EXCHANGE AND INTERNATIONAL COURSE OPTIONS.

Challenging our students to be

LEADERS
with
heart

AWARDS & SCHOLARSHIPS

In addition to awards open to students in all disciplines, MOS students at Huron are eligible for numerous special awards and scholarships, including:

- The London Life Fourth-Year Scholarship in Management and Organizational Studies
- The Allan Donald Scholarship and Bursary
- Dr. Bill Irwin Phoenix Award
- The Carol Micak Lucas Bursary



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