Critical and Anti-Oppressive Methodologies

Class information

Dr. Lucas Savino
lsavino2@uwo.ca
@Prof_Sav

Office Hours (A208)
Mondays 11:30 – 12:30pm
Tuesdays 1:30 – 2:30pm
or by appointment

Course description and objectives

This course addresses collective and community approaches to knowledge production in the service of protecting and promoting cultural, political, and territorial integrity and self-determination. The main objective of this course is to engage with empirical research methods based on emancipatory goals.

A common theme running through this course is the nature of knowledge and the power relationships that exist between researchers and research subjects. The course addresses how notions of anti-oppression, social justice, and Indigenous cosmovisions are mobilized in all stages of research.

In the event of unexpected class cancellations, the instructor will post such notice on OWL.
The links to all required readings will be posted in the OWL course site.

No book purchase is necessary for this course.

Classes will be conducted under the assumption that we have completed and studied the readings before class.

Please note that the course calendar is subject to change. Appropriate notice will be given in class and OWL.

Classes are often structured in the following way:

1. Collective work on study guides and class discussion of readings
2. Lecture
3. Research Design Workshops

<table>
<thead>
<tr>
<th>Weekly Topics</th>
<th>Readings</th>
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<tbody>
<tr>
<td><strong>Week 1 (Sep. 5)</strong></td>
<td>Introduction to critical and anti-oppressive research</td>
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<tr>
<td></td>
<td>Potts &amp; Brown (2015)</td>
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<td>Cannella &amp; Lincoln (2009)</td>
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<td><strong>Week 2 (Sep. 12)</strong></td>
<td>Research as social justice</td>
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<td>Research as process</td>
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<td>Freire (1968)</td>
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<td>hooks (2003)</td>
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<td>Humphries et al (2005)</td>
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<td><strong>Week 3 (Sep. 19)</strong></td>
<td>Power relations and ethical challenges</td>
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<td></td>
<td>Banks et al (2013)</td>
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<td><strong>Week 4 (Sep. 26)</strong></td>
<td>Community-based participatory research</td>
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<tr>
<td></td>
<td>The research question</td>
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<td>Ochocka &amp; Janzen (2014)</td>
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<td>Perry &amp; Rappoport (2014)</td>
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<td>+ In-class response 1</td>
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<tr>
<td><strong>Week 5 (Oct. 3)</strong></td>
<td>Community-based participatory research</td>
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<td>The literature review</td>
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<td>Koster et al (2012)</td>
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<td>Tobias et al (2013)</td>
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<td><strong>Week 6 (Oct. 10)</strong></td>
<td>Ethnography: the global fieldwork</td>
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<td>Research methods</td>
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<td>Marcus (1995)</td>
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<td>Rajak (2011)</td>
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<td><strong>Week 7 (Oct. 17)</strong></td>
<td>Ethnography: decolonizing the “fieldwork.” Sampling</td>
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<td>Bhattacharyya (2013)</td>
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<td>+ Literature Review</td>
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<tr>
<td><strong>Week 8 (Oct. 24)</strong></td>
<td>Decolonizing Methodologies. Data gathering</td>
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<td></td>
<td>Denzin &amp; Lincoln (2008)</td>
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<td><strong>Week 9 (Oct. 31)</strong></td>
<td>Indigenous Research. Data analysis</td>
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<td>Gaudry (2018)</td>
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<td>+ In-class response 2</td>
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**Fall Reading Week (Nov. 4 – 8)**

<table>
<thead>
<tr>
<th>Weekly Topics</th>
<th>Readings</th>
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<tbody>
<tr>
<td><strong>Week 10 (Nov. 14)</strong></td>
<td>Feminism and AOR Research outcomes</td>
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<td>Lavie (2011)</td>
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<td></td>
<td>Cornwall &amp; Sardenberg (2014)</td>
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<tr>
<td><strong>Week 11 (Nov. 21)</strong></td>
<td>Research for social change</td>
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<td>Da Silva (2015)</td>
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<tr>
<td><strong>Week 12 (Nov. 28, Dec. 5)</strong></td>
<td>+ Poster Presentations</td>
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This course requires ongoing reading, writing, collaborative work and class discussion.

## Research Proposal

A key goal of this course is to prepare you and give you the confidence to design a research project that envisions a form of collaboration with community partners (i.e., co-researchers). Such project must deploy a critical, anti-oppressive methodological research framework.

*This assignment has two parts: a Literature Review and a Final Proposal.*

The main goal of the literature review is to identify and develop a research question based on a review of the literature on the topic and the community you will be working with. In a literature review, the topic is delimited and the boundaries of your research area are defined. This assignment includes a cover page, a literature overview and research question, a minimum of 10 scholarly sources consulted, and an annotation of 5 sources.

The final research proposal details what you propose to do and how you plan to do it. This is a step-by-step guide of what you anticipate doing in collaboration with your research partners.

**Handout #2** provides additional guidelines for this assignment, including the specific set of questions and sections that need to be addressed (see OWL).

## Workshops

The course offers three embedded workshops where students have the opportunity to work on their research proposals in class.

Workshops are aimed at supporting students and help them create a “research dossier,” with notes and analysis on how the research is progressing and the challenges encountered.

The dates for these workshops are: Weeks 2, 5, and 10.

Grade is calculated based on attendance, engagement, and quality of material produced during these workshops. Specific details of these workshops will be given in class.

## In-class Responses

On weeks 4 and 9, students will be required to write a critical response to a question posed in class in relation to assigned readings up to that week. This is an “open book” exercise.

**Handout #1** offers additional guidelines for this assignment (see OWL).

*See below for due dates.*
**Course Requirements Summary**

<table>
<thead>
<tr>
<th>Requirement</th>
<th>Percentage</th>
<th>Due Date</th>
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<tbody>
<tr>
<td>Workshops</td>
<td>15%</td>
<td>Weeks 3, 5, 10</td>
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<tr>
<td>In-Class Responses</td>
<td>20%</td>
<td>Weeks 4 and 9</td>
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<tr>
<td>Research Proposal</td>
<td>10% Lit. Review</td>
<td>Week 7</td>
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<td></td>
<td>40% Final Proposal</td>
<td>Dec. 12</td>
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<tr>
<td>Poster Presentation</td>
<td>15%</td>
<td>Week 12</td>
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**Poster Presentation**

One specific skill this course will help you acquire is the ability to present your research to a wider audience.

Each student will have the opportunity to share with the rest of the class her or his research project with the design of a poster.

This assignment has two elements: the clarity in presenting the different components of the project (introduction, justification, methodological design, ethical implications, etc.) and the overall visual design (clarity, coherence, impact).

Further guidelines for poster presentations will be provided in class.

**High Attendance (Bonus): up to 3 marks**

Attendance to class is highly expected and your absence will make us miss the potential contributions you can make. However, we cannot decide for you what your priorities or needs as a student are.

Students with a high attendance record (i.e., 11 or more classes) and meaningful class engagement may have up to 3 marks added to the final grade.

**Please note:** In case of absences justified under university rules, contact your academic advisor. Attendance records will be updated accordingly after receiving confirmation from the academic advising office.

**GRADES DESCRIPTION**

- **Exceptional** = above 90 (A+)
  Went beyond expectations in all categories. One could expect little more from a student at this level.

- **Strong** = 80-89 (A)
  Superior work which is clearly above average.

- **Average** = 70-79 (B)
  Good work, meeting all requirements, and eminently satisfactory.

- **Average/Weaker** = 60-69 (C)
  Displayed average capability in some categories but no particular strengths. Meets basic requirements.

- **Not acceptable** = below 50 (F)
  Failure. Work is unsatisfactory and does not meet basic requirements.
Learning Outcomes

Upon completion of this course, students should be able to:

- Identify and assess the contributions critical and anti-oppressive methodologies make to social research.
- Outline and demonstrate critical awareness on the ways in which critical and anti-oppressive research methodologies contribute to collective emancipatory goals.
- Mobilize (i.e., apply) key elements of critical and anti-oppressive research methodologies in order to develop your own approach to critical research.

- In-class responses and weekly study guides
- In-class responses and weekly study guides
- Embedded workshops, Research Project, and Poster Presentation

“For apart from inquiry, apart from the praxis, individuals cannot be truly human. Knowledge emerges only through invention and re-invention, through the restless, impatient, continuing, hopeful inquiry human beings pursue in the world, with the world, and with each other.”
Paulo Freire (1968)
Email policy
The best way to reach me is via email:

lsavino2@uwo.ca

I will do my best to reply as soon as possible. If you do not get an immediate reply, please allow at least 48 hours if you need to send me a reminder.

I usually do not check my emails after 5pm or on weekends.

Important! Please use the course number as part of the subject line for your emails. This will ensure a faster reply as my electronic correspondence gets sorted automatically.

Due to privacy guidelines, you should use your university email account for contacting me.

Make an appointment
If you want to meet in person and you are unable to meet during office hours, please contact me and make an appointment.

Frequently students wish to discuss the results of their assignments immediately upon receiving their grade and feedback. Every effort will be made to provide substantial feedback on assignments with the intention of making the grading clear, and also to help you improve regardless of the grade an assignments receives.

If you still have questions or concerns about your grade, please make an appointment to see me and discuss further. You must wait 24 hours after receiving your assignment and grade before contacting me to discuss your results. Please set up an appointment no later than 7 days after receiving your grade if you wish to meet and discuss, or appeal.

You may also appeal your overall grade, or the grade of any specific assignment. These are the steps:

1. Have an informed discussion with me. This step must be initiated (i.e. set up an appointment) within 7 days of receiving your grade.

2. If you still find the explanation of your grade unsatisfactory, you may appeal your grade in writing. This written submission must be sent to me within 14 days of receiving your grade. You are to write a formal letter indicating the ways in which you believe your assignment met the requirements – with evidence cited – as well as the grade you believe you deserve for your work.

Please keep in mind that the onus is on you to demonstrate that your work meets the requirement set out for the assignment, and not for me to defend the mark allocated.

No grade change will be considered without submitting a formal appeal in writing.

For more information about the University’s appeal guidelines visit: uwo.ca/univsec/pdf/academic_policies/appeals/appealsundergrad.pdf

The Appendix to Course Outlines is posted on the OWL course site.

“The ways in which scientific research is implicated in the worst excesses of colonialism remains a powerful remembered history for many of the world’s colonized peoples.”
Linda Tuhiwai Smith, 2012

KEEP CALM & FOLLOW THE RULES
Appendix to Course Outlines: Academic Policies & Regulations 2019/2020

Prerequisite and Antirequisite Information

Students are responsible for ensuring that they have successfully completed all course prerequisites and that they have not completed any course antirequisites. Unless you have either the requisites for this course or written special permission from your Dean to enrol in it without them, you may be removed from this course and it will be deleted from your record. If you enrol in this course despite having already taken an antirequisite you may be removed from this course and it will be deleted from your record. Removals for these reasons may not be appealed. You will receive no adjustment to your fees in the event that you are dropped from a course for failing to have the necessary prerequisites or for having already taken the antirequisites.

Conduct of Students in Classes, Lectures, and Seminars

Membership in the community of Huron University College and Western University implies acceptance by every student of the principle of respect for the rights, responsibilities, dignity and well-being of others and a readiness to support an environment conducive to the intellectual and personal growth of all who study, work and live within it. Upon registration, students assume the responsibilities that such registration entails. The academic and social privileges granted to each student are conditional upon the fulfillment of these responsibilities.

In the classroom, students are expected to behave in a manner that supports the learning environment of others. Students can avoid any unnecessary disruption of the class by arriving in sufficient time to be seated and ready for the start of the class, by remaining silent while the professor is speaking or another student has the floor, and by taking care of personal needs prior to the start of class. If a student is late, or knows that he/she will have to leave class early, be courteous: sit in an aisle seat and enter and leave quietly.

Please see the Code of Student Conduct at: www.huronuc.on.ca/sites/default/files/pdfs/Code%20of%20Student%20Conduct.pdf.

Technology

It is not appropriate to use technology (such as, but not limited to, laptops, cell phones) in the classroom for non-classroom activities. Such activity is disruptive and is distracting to other students and to the instructor, and can inhibit learning. Students are expected to respect the classroom environment and to refrain from inappropriate use of technology and other electronic devices in class.

Attendance Regulations for Examinations

A student is entitled to be examined in courses in which registration is maintained, subject to the following limitations:
1) A student may be debarred from writing the final examination for failure to maintain satisfactory
academic standing throughout the year.

2) Any student who, in the opinion of the instructor, is absent too frequently from class or laboratory
periods in any course will be reported to the Dean of the Faculty offering the course (after due
warning has been given). On the recommendation of the Department concerned, and with the
permission of the Dean of that Faculty, the student will be debarred from taking the regular
examination in the course. The Dean of the Faculty offering the course will communicate that
decision to the Dean of the Faculty of registration.

**Short Absences:** If you miss a class due to a minor illness or other problems, check your course outline
for information regarding attendance requirements and make sure you are not missing a test or
assignment. Cover any readings and arrange to borrow notes from a classmate. Contact the course
instructor if you have any questions.

**Extended Absences:** If you have an extended absence, you should contact the course instructor and an
Academic Advisor. Your course instructor and Academic Advisor can discuss ways for you to catch up
on missed work and arrange academic accommodations, if appropriate and warranted.

It is important to note that the Academic Dean may refuse permission to write the final examination in a
course if the student has failed to maintain satisfactory academic standing throughout the year or for too
frequent absence from the class or laboratory.

Please see the policy on Attendance Regulations for Examinations here:

**Class Cancellations**

In the event of a cancellation of class, every effort will be made to post all relevant information on the
OWL class site at: https://owl.uwo.ca/portal, and on the Huron website at
www.huronuc.on.ca/about/accessibility.

**Academic Student Support Services**

For advice on course selections, degree requirements, and for assistance with requests for medical
accommodation, students should email an Academic Advisor in Huron’s Student Support Services at
huronsss@uwo.ca. An outline of the range of services offered is found on the Huron website at:

Department Chairs and Program Directors and Coordinators are also able to answer questions about their
individual programs. Their contact information can be found on the Huron website at:
www.huronuc.ca/student-life-campus/art-social-science and at

**Adding / Dropping Courses**

If you think that you are too far behind to catch up or that your work load is not manageable, you should
consult your Academic Advisor. If you consider reducing your workload by dropping one or more
courses, this must be done by the appropriate deadlines. Please refer to the Huron website,
huronuc.ca/student-life-campus/student-services/academic-advising or review the list of official Sessional Dates on the Academic Calendar, available here: http://www.westerncalendar.uwo.ca/SessionalDates.cfm.

You should consult with the course instructor and the Academic Advisor who can help you consider alternatives to dropping one or more courses. Note that dropping a course may affect OSAP and/or Scholarship/Bursary eligibility.

**Mental Health & Wellness Support at Huron and at Western**

Students who are stressed, emotionally distressed or in mental health crisis please refer to: huronuc.ca/student-life-campus/student-services/health-wellness for a complete list of options about how to obtain help, or email Huronwellness@huron.uwo.ca to access your wellness staff directly.

Additional supports for Health and Wellness may be found and accessed at Western through www.uwo.ca/uwocom/mentalhealth/.

Huron is committed to providing a safe, welcoming campus for students, staff and faculty by providing confidential assistance to those who have personal safety concerns. Providing a safe and welcoming campus for students, staff and faculty is one of Huron’s top priorities.

The Student Emergency Response Team (SERT) provides medical response to 9-1-1 calls on Main, Brescia and Huron campuses which operates 24 hours a day, 7 days a week during the academic year. SERT is dispatched through the campus community Police Service (CCPS) to any medical emergency on campus at (519) 661-3300. For more information about SERT please visit: sert.uwo.ca/about-sert/about-sert/.

**Statement on Academic Integrity**

The International Centre for Academic Integrity defines academic integrity as "a commitment, even in the face of adversity, to five fundamental values: honesty, trust, fairness, respect, and responsibility. From these values flow principles of behaviour that enable academic communities to translate ideals to action." (CAI Fundamental Values Project, 1999).

A lack of academic integrity is indicated by such behaviours as the following:

- Cheating on tests;
- Fraudulent submissions online;
- Plagiarism in papers submitted (including failure to cite and piecing together unattributed sources);
- Unauthorized resubmission of course work to a different course;
- Helping someone else cheat;
- Unauthorized collaboration;
- Fabrication of results or sources;
- Purchasing work and representing it as one’s own.

**Academic Integrity: Importance and Impact**

Being at university means engaging with a variety of communities in the pursuit and sharing of knowledge and understanding in ways that are clear, respectful, efficient, and productive. University communities have established norms of academic integrity to ensure responsible, honest, and ethical
behavior in the academic work of the university, which is best done when sources of ideas are properly and fully acknowledged and when responsibility for ideas is fully and accurately represented.

In the academic sphere, unacknowledged use of another’s work or ideas is not only an offence against the community of scholars and an obstacle to academic productivity. It may also be understood as fraud and may constitute an infringement of legal copyright.

A university is a place for fulfilling one's potential and challenging oneself, and this means rising to challenges rather than finding ways around them. The achievements in an individual’s university studies can only be fairly evaluated quantitatively through true and honest representation of the actual learning done by the student. Equity in assessment for all students is ensured through fair representation of the efforts by each.

Acting with integrity at university constitutes a good set of practices for maintaining integrity in later life. Offences against academic integrity are therefore taken very seriously as part of the university’s work in preparing students to serve, lead, and innovate in the world at large.

A university degree is a significant investment of an individual’s, and the public’s, time, energies, and resources in the future, and habits of academic integrity protect that investment by preserving the university’s reputation and ensuring public confidence in higher education.

Students found guilty of plagiarism will suffer consequences ranging from a grade reduction to failure in the course to expulsion from the university. In addition, a formal letter documenting the offence will be filed in the Dean’s Office, and this record of the offence will be retained in the Dean’s Office for the duration of the student’s academic career at Huron University College.

Statement on Academic Offences

Scholastic offences are taken seriously and students are directed to read the appropriate policy, specifically, the definition of what constitutes a Scholastic Offence, as per the Academic Calendar: http://www.westerncalendar.uwo.ca/PolicyPages.cfm?PolicyCategoryID=1&Command=showCategory&SelectedCalendar=Live&ArchiveID=#SubHeading_189.

Turnitin.com

All required papers may be subject to submission for textual similarity review to the commercial plagiarism detection software under license to the University for a detection of plagiarism. All papers submitted for such checking will be included as source documents in the reference database for the purpose of detecting plagiarism of papers subsequently submitted to the system. Use of the service is subject to the licensing agreement, currently between Western University and Turnitin.com.

Computer-Marked Tests/exams

Computer-marked multiple-choice tests and/or exams may be subject to submission for similarity review by software that will check for unusual coincidences in answer patterns that may indicate cheating.

Clickers
Personal Response Systems (“clickers”) may be used in some classes. If clickers are to be used in a class, it is the responsibility of the student to ensure that the device is activated and functional. Students must see their instructor if they have any concerns about whether the clicker is malfunctioning. Students must use only their own clicker. If clicker records are used to compute a portion of the course grade:

- the use of somebody else’s clicker in class constitutes a scholastic offence
- the possession of a clicker belonging to another student will be interpreted as an attempt to commit a scholastic offence.

**Policy on “Special” Accommodation**

Students who require special accommodation for tests and/or other course components must make the appropriate arrangements with the Student Development Centre (SDC). Further details concerning policies and procedures may be found at: [http://www.sdc.uwo.ca/ssp/index.html](http://www.sdc.uwo.ca/ssp/index.html).

**Policy on “Academic” Accommodation - Medical / Non-Medical Grounds**

Students who require academic accommodation for tests and/or other course components must make the appropriate arrangements with the Student Development Centre (SDC). Further details concerning policies and procedures may be found at: [http://www.sdc.uwo.ca/ssp/index.html](http://www.sdc.uwo.ca/ssp/index.html).

(a) **Medical Grounds for assignments worth 10% or more of final grade:** Go directly to Huron Support Services/ Academic Advising, or email huronsss@uwo.ca.

University Senate policy, which can be found at, [https://www.uwo.ca/univsec/pdf/academic_policies/appeals/accommodation_medical.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/accommodation_medical.pdf), requires that all student requests for accommodation on medical grounds for assignments worth 10% or more of the final grade be made directly to the academic advising office of the home faculty (for Huron students, the “home faculty” is Huron), with supporting documentation in the form (minimally) of the Senate-approved Student Medical Certificate found at: [https://www.uwo.ca/univsec/pdf/academic_policies/appeals/medicalform.pdf](https://www.uwo.ca/univsec/pdf/academic_policies/appeals/medicalform.pdf).

The documentation is submitted in confidence and will not be shown to instructors. The advisors will contact the instructor when the medical documentation is received, and will outline the severity and duration of the medical challenge as expressed on the Student Medical Certificate and in any other supporting documentation. The student will be informed that the instructor has been notified of the presence of medical documentation, and will be instructed to work as quickly as possible with the instructor on an agreement for accommodation.

The instructor will not normally deny accommodation where appropriate medical documentation is in place and where the duration it describes aligns with the due date(s) of assignment(s). Before denying a request for accommodation on medical grounds, the instructor will consult with the Dean. The instructor’s decision is appealable to the Dean.

(b) **Accommodation on Medical Grounds for assignments worth less than 10% of final grade:** Consult Instructor Directly

When seeking accommodation on medical grounds for assignments worth less than 10% of the final course grade, the student should contact the instructor directly. The student need only share broad outlines of the medical situation. The instructor may require the student to submit documentation to the academic
advisors, in which case she or he will advise the student and inform the academic advisors to expect documentation. The instructor may not collect medical documentation. The advisors will contact the instructor when the medical documentation is received, and will outline the severity and duration of the medical challenge as expressed on the Student Medical Certificate and in any other supporting documentation. The student will be informed that the instructor has been notified of the presence of medical documentation, and will be instructed to work as quickly as possible with the instructor on an agreement for accommodation.

The instructor will not normally deny accommodation where appropriate medical documentation is in place and where the duration it describes aligns with the due date(s) of assignment(s). Before denying a request for accommodation on medical grounds, the instructor will consult with the Dean. The instructor’s decision is appealable to the Dean.

(c) **Non-Medical Grounds: Consult your Instructor directly.**

Where the grounds for seeking accommodation are not medical, the student should contact the instructor directly. Late penalties may apply at the discretion of the instructor. Apart from the exception noted below, academic advisors will not be involved in the process of accommodation for non-medical reasons.

Where a student seeks accommodation on non-medical grounds where confidentiality is a concern, the student should approach an academic advisor with any documentation available. The advisors will contact the instructor after the student’s request is received, and will outline the severity and duration of the challenge without breaching confidence. The student will be informed that the instructor has been notified that significant circumstances are affecting or have affected the student’s ability to complete work, and the student will be instructed to work as quickly as possible with the instructor on an agreement for accommodation. Before denying a request for accommodation where documentation has been submitted to an academic advisor, the instructor will consult with the Dean. The instructor’s decision is appealable to the Dean.

**Requests for Academic Consideration Using the Self-Reported Absence Form**

The full Policy on Academic Consideration for student Absences – Undergraduate Students in First Entry Programs is available at:


Students who experience an unexpected illness or injury or an extenuating circumstance (48 hours or less) that is sufficiently severe to temporarily render them unable to meet academic requirements (e.g., attending lectures or labs, writing tests or midterm exams, completing and submitting assignments, participating in presentations) should self-declare using the online Self-Reported Absence portal. This option should be used in situations where the student expects to resume academic responsibilities within 48 hours or less.

The following conditions are in place for self-reporting of medical or extenuating circumstances:

- **a.** students will be allowed a **maximum of two self-reported absences** between September and April and one self-reported absence between May and August;

- **b.** any absences in excess of the number designated in clause a above, regardless of duration, will require students to present a **Student Medical Certificate (SMC)**, signed by a licensed medical or mental health practitioner, detailing the duration and severity of illness, or appropriate
documentation supporting extenuating circumstances to the Academic Counselling unit in their Faculty of registration no later than two business days after the date specified for resuming responsibilities. Please see section 4 below for more details.

e. The duration of the excused absence will be for a maximum of 48 hours from the time the Self-Reported Absence form is completed through the online portal, or from 8:30 am the following morning if the form is submitted after 4:30 pm;

d. The duration of the excused absence will terminate prior to the end of the 48 hour period should the student undertake significant academic responsibilities (write a test, submit a paper) during that time;

e. The duration of an excused absence will terminate at 8:30 am on the day following the last day of classes each semester regardless of how many days of absence have elapsed;

f. Self-reported absences will not be allowed for scheduled final examinations; for midterm examinations scheduled during the December examination period; or for final lab examinations scheduled during the final week of term;

g. Self-reporting may not be used for assessments (e.g. midterm exams, tests, reports, presentations, or essays) worth more than 30% of any given course.

h. students must be in touch with their instructors no later than 24 hours after the end of the period covered by the Self-Reported Absence form, to clarify how they will be expected to fulfil the academic expectations they may have missed during the absence.

**Important Dates and Directory at Huron and Western**

For a current and up-to-date list of important dates and campus directories, please visit:

- **Huron – Important Dates:** [https://huronuc.ca/important-dates-and-deadlines](https://huronuc.ca/important-dates-and-deadlines)
- **Western – Academic Calendar & Sessional Dates:** [http://www.westerncalendar.uwo.ca/SessionalDates.cfm](http://www.westerncalendar.uwo.ca/SessionalDates.cfm)
- **Huron Directory – Faculty, Staff and Administration:** [https://huronuc.ca/index.php/contact/contact-directory](https://huronuc.ca/index.php/contact/contact-directory)
- **Western Directory – Faculty, Staff and Administration:** [https://www.uwo.ca/directory.html](https://www.uwo.ca/directory.html)