Course Title: Equity, Diversity, and Inclusion in Organizations

Course Number and Section: MOS 2182F - 550

Instructor Name(s): Dr. Kendra Coulter

Instructor Email(s): kendra.coulter@huron.uwo.ca

Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:
An interdisciplinary examination of the theory, practice, and benefits of equity, diversity, and inclusion (EDI) in organizations.

Learning Outcomes:

a) identify inequities and discrimination, and explain and assess key approaches for responding to and/or preventing both

b) apply core EDI concepts to different sectors and organizations, responsively and proactively

c) demonstrate analytical, written, collaborative, and leadership skills in the promotion of EDI

Textbooks and Course Materials:
All readings are posted or linked in OWL.

Methods of Evaluation:

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Due Date mm/dd/yy</th>
<th>Weight - %</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midterm</td>
<td>10/23/2023</td>
<td>35</td>
</tr>
<tr>
<td>Sector analysis</td>
<td>11/13,15,20/2023</td>
<td>35</td>
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<tr>
<td>Vigil</td>
<td>12/06/23</td>
<td>15</td>
</tr>
<tr>
<td>Class contributions</td>
<td>Ongoing</td>
<td>15</td>
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In solidarity with the Anishinaabe, Haudenosaunee, Lu̲naapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.