

Brief Course Outline

Course Title: MOS 2182F (550) Equity, Diversity, and Inclusion in Organizations

Course Number and Section:

MOS

2182G 550

Instructor Name(s): Dr. Matt Bazely

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Disclaimer: Information in the brief course outline is subject to change. The syllabus posted on OWL is the official and authoritative source of information for the course.

Course Description:

This course is an examination of the impact of equity, diversity, and inclusion in organizations. Theoretical perspectives will be examined along with practical applications.

Learning Outcomes:

1. To develop an improvement plan that is feasible, viable, and desirable.
2. To develop basic understanding of diversity, inclusion, and employment equity in organizations, and the opportunities and challenges that a diverse workplace presents.
3. To develop basic understanding of the theoretical perspectives which inform our understanding of organizational diversity issues.
4. To increase awareness to the experiences of members of non-dominant identity groups in the workplace, including discrimination, differential access, and treatment.
5. To learn about ways in which individuals and organizations address issues of equity, diversity, and inclusion.
6. To develop academic writing and research skills.

Textbooks and Course Materials:

Bopaiah, M. (2021). Equity: How to Design Organizations Where Everyone Thrives. Oakland, California: Berrett-Kohler Publishers.

Methods Of Evaluation:

Assignment	Due Date mm/dd/yy	Weight - %
Participation	ongoing	25
Project Proposal	May 19	20
Project Draft	May 26	35%

Assignment	Due Date mm/dd/yy	Weight - %
Project Final	May 31	20%

In solidarity with the Anishinaabe, Haudenosaunee, Lūnaapéewak, and Chonnonton peoples on whose traditional treaty and unceded territories this course is shared.

Tuesday, April 23, 2024